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**Student Conduct Code Policies**  
*University of Hawai‘i System*

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**Student Conduct Code Procedures**  
*University of Hawai‘i at Mānoa*

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I. INTRODUCTION

The purposes of the University of Hawai‘i are to give thorough instruction, conduct research and disseminate knowledge in and of branches of advanced learning as prescribed by its Board of Regents. The University is committed to ensuring a safe, civil, learning and working environment in which the dignity of every individual is respected. All members of the University community—students, faculty and staff—share responsibility for its growth and continued welfare.

Choosing to join the University community obligates each student to abide by this code of conduct. By enrolling in the University, students accept the responsibility to become fully acquainted with the University’s regulations and to comply with the University’s authority. The University expects students to maintain standards of personal integrity that are in harmony with the educational goals of the institution; to respect the rights, privileges, and property of others; and to observe national, state, and local laws and University regulations.

The University views the disciplinary process as a learning experience which aims to promote growth and understanding of one’s responsibilities and privileges within the University environment. To this end, the disciplinary process attempts to balance an understanding and knowledge of students and their needs with the needs of the academic community. Pursuit of a college education provides an opportunity for exploration of new ideas, experimentation, self-examination, formation of
new relationships, and development of ideals and direction. However, the University does not absolve students from accepting responsibility for their behavior in their pursuit of a college education. Rather, it reaffirms the principle of student freedom that is coupled with an acceptance of responsibility for one’s actions and the consequences of such actions.

II. DEFINITIONS

A. The term "UH" encompasses any campus or site within the University of Hawai‘i system.
B. The term "student" includes all persons taking courses at the UH, either full-time or part-time, pursuing undergraduate or graduate studies. Persons who withdraw after allegedly violating the Student Conduct Code, who are not officially enrolled for a particular term but who have a continuing relationship with the UH or who have been notified of their acceptance for admission are considered "students" as are persons who are living in UH residence halls, although not enrolled in the UH.
C. The term "faculty member" means any person hired by the UH to conduct classroom or teaching activities or who is otherwise considered by the UH to be a member of its faculty.
D. The term "UH official" includes any person employed by the UH, performing assigned administrative or professional responsibilities.
E. The term "Senior Student Affairs Officer" means the campus administrator (i.e., dean or vice chancellor or designee) who is in charge of the division of student affairs.
F. The term "member of the UH community" includes any person who is a student, faculty member, UH official or any other person employed by the UH. A person’s status in a particular situation shall be determined by the Senior Student Affairs Officer.
G. The term "UH premises" includes all land, buildings, facilities, and other property in the possession of or owned, used, or controlled by the UH (including adjacent streets and sidewalks).
H. The term "organization" means any group of persons who have complied with the formal requirements for UH registration.
I. The term "Student Conduct Board" means any person or persons authorized by the Senior Student Affairs Officer to determine whether a student has violated the Student Conduct
Code and to recommend sanctions that may be imposed when a rules violation has been committed.

J. The term "Student Conduct Administrator" means a UH official authorized on a case-by-case basis by the Senior Student Affairs Officer to impose sanctions upon any student(s) found to have violated the Student Conduct Code. The Senior Student Affairs Officer may authorize a Student Conduct Administrator to serve simultaneously as a Student Conduct Administrator and the sole member or one of the members of the Student Conduct Board. The Senior Student Affairs Officer may authorize the same Student Conduct Administrator to impose sanctions in all cases.

K. The term "Appellate Board" means any person or persons authorized by the Senior Student Affairs Officer to consider an appeal from a Student Conduct Board’s determination as to whether a student has violated the Student Conduct Code or from the sanctions imposed by the Student Conduct Administrator.

L. The term "shall" is used in the imperative sense.

M. The term "may" is used in the permissive sense.

N. The Senior Student Affairs Officer is that person designated by the UH Chancellor to be responsible for the administration of the Student Conduct Code.

O. The term "policy" means the written regulations of the UH as found in, but not limited to, its Policies and Bylaws of the Board of Regents, its Administrative Procedures, the Student Conduct Code, any residence hall handbooks, the UH web page and computer use policy, and school catalogs.

P. The term "Complainant" means any person who submits a charge alleging that a student violated this Student Conduct Code. When a student believes that s/he has been a victim of another student’s misconduct, the student who believes s/he has been a victim will have the same rights under this Student Conduct Code as are provided to the Complainant, even if another member of the UH community submitted the charge.

Q. The term "Accused Student" means any student accused of violating this Student Conduct Code.

III. STUDENT CONDUCT CODE AUTHORITY
A. This Student Conduct Code applies at all locations of the UH, including any affiliated residence hall.

B. The Student Conduct Administrator shall determine the composition of Student Conduct Boards and Appellate Boards and determine which Student Conduct Board, Student Conduct Administrator and Appellate Board shall be authorized to hear each matter.

C. The Senior Student Affairs Officer shall develop policies for the administration of the student conduct system and procedural rules for the conduct of Student Conduct Board Hearings that are not inconsistent with provisions of the Student Conduct Code.

D. Decisions made by a Student Conduct Board and/or Student Conduct Administrator shall be final, pending the appeal process.

E. At the Student Conduct Board Hearing and for purposes of any appeal, the technical rules of evidence applicable to civil and criminal cases shall not apply.

IV. PROSCRIBED CONDUCT

A. Jurisdiction of the UH Student Conduct Code

The UH Student Conduct Code shall apply to conduct that occurs on UH premises, at UH sponsored activities, in distance/on-line courses and events, and to off-campus conduct that affects the UH Community and/or the pursuit of its objectives. Each student shall be responsible for his/her conduct from the time of application for admission through the actual awarding of a degree. Conduct that occurs before classes begin or after classes end, as well as during the academic year and during periods between terms of actual enrollment (and even if his/her conduct is not discovered until after a degree is awarded), is subject to the Student Conduct Code. The Student Conduct Code shall apply to a student’s conduct even if the student withdraws from school or a particular course while a disciplinary matter is pending. The Senior Student Affairs Officer shall decide whether the Student Conduct Code shall be applied to conduct occurring off campus, on a case-by-case basis, in his/her sole discretion.
B. Conduct – Rules and Regulations

The following are examples of the types of behavior that conflict with the community standards that the UH values and expects of students. Engaging in, or attempting to engage in any of these behaviors subjects a student to the disciplinary process and sanctions on each campus.

1. Acts of dishonesty, including but not limited to the following:
   a. Cheating, plagiarism, or other forms of academic dishonesty.
   b. Furnishing false information to any UH official, faculty member, or office.
   c. Forgery, alteration, or misuse of any UH document, record, or form of identification.

The term "cheating" includes, but is not limited to: (1) use of any unauthorized assistance in taking quizzes, tests, or examinations; (2) use of sources beyond those authorized by the instructor in writing papers, preparing reports, solving problems, or carrying out other assignments; (3) the acquisition, without permission, of tests or other academic material belonging to a member of the UH faculty, staff or student (4) engaging in any behavior specifically prohibited by a faculty member in the course syllabus or class discussion.

The term "plagiarism" includes, but is not limited to, the use, by paraphrase or direct quotation, of the published or unpublished work of another person without full and clear acknowledgement. It also includes the unacknowledged use of materials prepared by another person or agency engaged in the selling of term papers or other academic materials.

2. Disruption or obstruction of teaching, research, administration, disciplinary proceedings, other UH activities, including its public service functions on or off campus, or of other authorized non-UH activities when the conduct occurs on UH premises.

Creating noise or other disturbances on campus or in student life areas sufficient to disrupt the normal functioning of campus activities including classroom instruction.

3. Any conduct which threatens or endangers the health or safety of any person including but not limited to, physical abuse, verbal abuse, threats, intimidation, harassment, coercion, or stalking.
4. Sexual advances, requests for sexual favors or other behavior of a sexual nature that is unwelcome and sufficiently severe or pervasive that it interferes with a person’s academic or professional performance or creates an intimidating, hostile or offensive educational or employment environment. The behavior can be verbal, non-verbal or physical. Examples include sexual innuendo, spreading sexual rumors, sexual put-downs and jokes, remarks of a sexual nature about a person’s clothing or body, offensive written notes or emails, sexual propositions, insults or threats, leering, whistling, suggestive or insulting sounds and gestures, and touching someone’s body when unwelcome. The University of Hawai’i Executive Policy on Sexual Harassment and Related Conduct E1.203 contains detailed information.

5. Discrimination of any person based on the UH protected classes.

6. Attempted or actual theft of and/or damage to property of the UH or property of a member of the UH community or other personal or public property, on or off campus.

7. Hazing, defined as an act which endangers the mental or physical health or safety of a student, or which destroys or removes public or private property, for the purpose of initiation, admission into, affiliation with, or as a condition for the continued membership in, a group or organization. The express or implied consent of the victim will not be a defense. Apathy or acquiescence in the presence of hazing is not a neutral act; both are violations of this rule.

8. Failure to comply with any directions of UH officials or law enforcement officers acting in performance of their duties and/or failure to provide identification to these persons when requested to do so.

9. Unauthorized possession, duplication, or use of keys/keycards/security mechanisms to any UH premises or unauthorized entry to or use of UH premises.

10. Violation of any UH policy, rule, regulation, contract or agreement.

11. Violation of any federal, state or local law.

12. Use, possession, manufacturing, or distribution of marijuana, heroin, narcotics, or other controlled substances except as expressly permitted by law.
13. Public intoxication is expressly prohibited. Use, possession, manufacturing, or distribution of alcoholic beverages by any person under twenty-one (21) years of age is expressly prohibited.

14. Illegal or unauthorized possession of firearms, explosives, other weapons, or dangerous chemicals on UH premises or use of any such item, even if legally possessed, in a manner that harms, threatens or causes fear to others.

15. Participating in an on-campus or off-campus demonstration, riot or activity that disrupts the normal operations of the UH and/or infringes on the rights of other members of the UH community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area.

16. Obstruction of the free flow of pedestrian or vehicular traffic on UH premises or at UH sponsored or supervised functions.

17. Conduct that is disorderly, lewd, or indecent; breach of peace; or aiding, abetting, or procuring another person to breach the peace on UH premises or at functions sponsored by, or participated in by, the UH or members of the academic community. Disorderly Conduct includes but is not limited to: Any unauthorized use of electronic or other devices to make an audio or video record of any person while on UH premises without his/her prior knowledge, or without his/her consent when such a recording is likely to cause injury or distress. This includes, but is not limited to, surreptitiously taking pictures of another person in a gym, locker room, or restroom.

18. Theft or other abuse of computer and other electronic facilities and resources, including but not limited to:
   a. Unauthorized entry into a file, to use, read, or change the contents, or for any other purpose.
   b. Unauthorized transfer of a file.
   c. Use of another individual’s identification and/or password.
   d. Use of computing facilities and resources to interfere with the work of another student, faculty member or UH Official.
   e. Use of computing facilities and resources to send obscene or abusive messages.
   f. On-line harassment of members of the UH community.
   g. Use of computing facilities and resources to interfere with normal operation of the UH computing system.
h. Use of computer facilities and resources in violation of copyright laws.

i. Any violation of any UH computer use policy.

19. Abuse of the Student Conduct Code System, including but not limited to:
   a. Failure to obey the notice from a Student Conduct Board or UH official to appear for a meeting or hearing as part of the Student Conduct Code System.
   b. Falsification, distortion, or misrepresentations of information before a Student Conduct Board.
   c. Disruption or interference with the orderly conduct of Student Conduct Board proceeding.
   d. Attempting to discourage an individual's participation in, or use of, the Student Conduct Code System.
   e. Attempting to influence the impartiality of a member of a Student Conduct Board prior to, and/or during the course of, the Student Conduct Board proceeding.
   f. Harassment (verbal or physical) and/or intimidation of a member of a Student Conduct Board prior to, during, and/or after a student conduct code proceeding.
   g. Failure to comply with the sanction(s) imposed under the Student Conduct Code.
   h. Influencing or attempting to influence another person to commit an abuse of the student conduct code system.

20. Violation of Residence Hall Regulations: Violation of residence hall regulations where the violation also involves some aspect of this Student Conduct Code, may subject the student to disciplinary procedures under this Student Conduct Code.

C. Violation of Law and UH Discipline

1. UH disciplinary proceedings may be instituted against a student charged with conduct that potentially violates both the criminal law and this Student Conduct Code (that is, if both possible violations result from the same factual situation) without regard to the pendency of civil or criminal litigation in court or criminal arrest and prosecution. Proceedings under this Student Conduct Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings off campus at the discretion of the Senior Student Affairs Officer. Determinations made or
sanctions imposed under this Student Conduct Code shall not be subject to change because criminal charges arising out of the same facts giving rise to violation of University rules were dismissed, reduced, or resolved in favor of or against the criminal law defendant.

2. When a student is charged by federal, state, or local authorities with a violation of law, the UH will not request or agree to special consideration for that individual because of his or her status as a student. If the alleged offense is also being processed under the Student Conduct Code, the UH may advise off-campus authorities of the existence of the Student Conduct Code and of how such matters are typically handled within the UH community. The UH will cooperate with law enforcement and other agencies in the enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators (provided that the conditions do not conflict with campus rules or sanctions). Individual students and other members of the UH community, acting in their personal capacities, remain free to interact with governmental representatives as they deem appropriate.
I. REPORTING & INVESTIGATION OF VIOLATIONS

All reports of violations of the Student Conduct Code shall be submitted to the Student Conduct Administrator in writing and signed by the complainant or reporting person. Reports should be submitted as soon as possible after the event in question occurs. In emergency or exigent situations, the Student Conduct Administrator may proceed initially without a written report.

A. Investigation

Upon receiving a report that an alleged violation of the Student Conduct Code has occurred, the Student Conduct Administrator shall initiate an investigation. The student(s) accused of misconduct will be notified in writing of the alleged violations and provided an opportunity to meet with the Student Conduct Administrator to discuss the alleged violations. The Student Conduct Administrator has the authority to render a decision and impose sanctions if an accused student chooses to not respond to the alleged violations or otherwise participate in the process.

B. Determination of Charge and Administrative Decision

If, following the investigation, the Student Conduct Administrator finds that the existing evidence fails to support the alleged violation, no action will be taken against the accused student. If the Student Conduct Administrator determines that it is more likely than not that the accused student violated the Student Conduct Code, s/he will render a decision and sanctions.

The accused student will be informed in writing of the decision and sanction(s). If the accused student accepts the decision and sanction(s), no further action will be taken and the documentation will be filed into the student’s case file.
C. Process for Dealing with Academic Dishonesty

In cases of suspected or admitted academic dishonesty, the instructor involved shall attempt to discuss the matter with the student. If appropriate, the instructor may bring the matter to the attention of the departmental chairperson and the student services office of the instructor’s school or college. Additionally, an instructor may make use of campus mediation services or may refer any case of academic dishonesty to the Student Conduct Administrator for action under the Student Conduct Code. The instructor may require the student to redo the assignment, give a failing or reduced grade for the course, and/or refer the student to the Student Conduct Administrator for possible University action. The Student Conduct Administrator shall pursue such cases to determine appropriate disciplinary actions if, after a preliminary investigation, it is his/her determination that probable cause exists to establish that an act of academic dishonesty took place.

II. SANCTIONS

Sanctions, which include but are not limited to the following listed below, may be imposed upon a student found responsible for violating the Student Conduct Code. More than one sanction may be imposed for any single violation:

A. Written Reprimand—A notice in writing to the student that s/he has violated institutional regulations and that continuation of specified behavior may be cause for more severe disciplinary sanctions.

B. Probation—Probation for a designated period of time. Includes the probability of more severe disciplinary sanctions if the student is found responsible for violating institutional regulations during the probationary period. While on probation, the student is expected to demonstrate the ability to function as a responsible member of the campus community.

C. Loss of Privileges—Denial of specified privileges for a designated period of time. This may include loss of University of
Hawai'i at Mānoa recognition and its associated benefits of a student group or organization for a specified period of time.

D. Restitution—Compensation for loss, damage, or injury. This may take the form of service and/or monetary or material replacement.

E. Other Sanctions - Work assignments, essays, and/or service to the University of Hawai'i at Mānoa; counseling; participation in alcohol or other drug education programs; restorative justice activities; or other assignments imposed at the discretion of the Student Conduct Administrator.

F. Suspension—Suspension from the University of Hawai'i at Mānoa for a specified period of time, after which the student is eligible to return. Conditions for readmission may be specified.

G. Dismissal —Permanent dismissal of the student from the University of Hawai'i at Mānoa.

H. Revocation of Admission and/or Degree—Revocation of admission to or a degree awarded from the University of Hawai'i at Mānoa for fraud, misrepresentation, or other violation of University of Hawai'i at Mānoa standards in obtaining the degree, or for other serious violations committed by a student prior to graduation.

I. Withholding Degree— The University of Hawai'i at Mānoa may withhold awarding a degree otherwise earned until the completion of the process set forth herein, including the completion of all sanctions imposed, if any.

J. Sanctions for Student Organizations - When a student organization is found responsible for violating the Student Conduct Code, the college or university may take action not only against the student(s) involved, but also against the organization itself. Sanctions, including those listed below, may be imposed upon groups or organizations:

1. Those sanctions listed above;
2. Loss of selected rights and privileges for a specified period of time;

3. Deactivation - Loss of all privileges, including University of Hawai‘i at Mānoa recognition, for a specified period of time.

K. Interim Suspension - In certain circumstances, the Student Conduct Administrator, or a designee, may impose a University of Hawai‘i at Mānoa or residence hall suspension prior to the Student Conduct Administrator’s investigation and decision.

1. Interim suspension may be imposed for the following reasons, including but not limited to: a) to ensure the safety and well-being of members of the University of Hawai‘i at Mānoa community or preservation of University of Hawai‘i at Mānoa property; b) to ensure the student’s own physical or emotional safety and well-being; c) if the student poses an ongoing threat of disruption of, or interference with, the normal operations of the University of Hawai‘i at Mānoa; or d) to ensure the orderly business of the University of Hawai‘i at Mānoa.

2. During the interim suspension, a student shall be denied access to the residence halls and/or to the campus (including classes) and/or all other University of Hawai‘i at Mānoa facilities, activities or privileges for which the student might otherwise be eligible, as the Student Conduct Administrator may determine to be appropriate.

3. The interim suspension does not replace the regular disciplinary process described herein, which shall proceed accordingly. The student will be notified in writing of the interim suspension and the reasons for it, as well as the duration of the suspension.

III. SYSTEM APPLICABILITY OF SANCTIONS

Sanctions may also be effective on another campus within the University of Hawaii System.
IV. STUDENT CONDUCT RECORDS

Disciplinary sanctions shall not be made part of the student’s permanent academic record, but shall become part of the student’s disciplinary record, and will be retained by the institution for a minimum of five (5) years from the date of the final disposition of the case. Cases involving the imposition of sanctions of residence hall expulsion, University of Hawai‘i at Mānoa suspension, University of Hawai‘i at Mānoa dismissal or revocation or withholding of a degree shall be permanently retained by the institution.

V. APPEAL OF ADMINISTRATIVE DECISION

The student may submit an appeal in writing to the Student Conduct Administrator postmarked within ten (10) school days of the date of the written decision for one or more of the following purposes:

A. New Information: To consider new information, sufficient to alter a decision, or other relevant facts not brought out in the Student Conduct Administrator’s investigation, because such information and/or facts were not known to the student appealing at the time of the Student Conduct Administrator’s investigation.

B. Procedural Error: To determine whether the Student Conduct Administrator’s investigation was conducted fairly in light of the complaint and information presented, and in conformity with prescribed procedures. Deviations from prescribed procedures will not be a basis for sustaining an appeal unless the deviation(s) resulted in significant prejudice.

C. Substantive Facts: To determine whether the decision reached regarding the accused student was based on information that, if believed by the Student Conduct Administrator, was sufficient to establish that a violation of the Student Conduct Code occurred.

The student’s written appeal will be forwarded to the Student Conduct Appellate Board for an appeal hearing. A student’s written appeal that fails to meet one or more of the above purposes shall immediately be denied and the Student Conduct Administrator’s decision and sanction(s) shall become final.
VI. STUDENT CONDUCT APPELLATE BOARD HEARINGS

A date and time shall be set for a Student Conduct Appellate Board Hearing. Prior to the hearing, the accused student may review written documentation that will be presented during the hearing. Personally identifiable information may be redacted. The accused student shall be informed of the membership of the Student Conduct Appellate Board and may request alternates if s/he can make a case for bias. The Chair of the Board shall render such decision(s). If the accused student presents a claim of bias against the Chair of the Board, the Student Conduct Administrator shall render a decision whether to appoint an alternate Chair of the Board. If any member of the Board feels that his/her relationship, knowledge or familiarity with the incident in question or the individuals involved would affect his/her ability to render an impartial decision, the Board member shall recuse her/himself.

A. Student Conduct Appellate Board Composition and Quorum

The Student Conduct Appellate Board shall have the jurisdiction and the authority to review the Student Conduct Administrator’s investigation and decision involving alleged violations of the Student Conduct Code. The Board shall consist of the Chair and four (4) voting members constituted as follows:

* A chairperson, appointed by the Student Conduct Administrator
* 1 faculty member, nominated by the Mānoa Faculty Senate
* 1 staff member, nominated by the OSA Assembly
* 1 graduate student, nominated by the Graduate Student Organization
* 1 undergraduate student, nominated by the Associated Students of the University of Hawai‘i.

The Chair and two (2) members of the Board shall constitute a quorum. The Chair is a non-voting member unless there is a tie vote.

B. Student Conduct Appellate Board Hearing Guidelines

The Student Conduct Appellate Board Hearing (Appellate Hearing) shall be conducted by a Student Conduct Appellate Board (Appellate Board) according to the following guidelines:
An Appellate Hearing shall be conducted in private.

The accused student and her/his advisor, if any, shall be allowed to attend the Appellate Hearing, excluding deliberations, at which information is received. Admission of any other person to the Appellate Hearing shall be at the discretion of the Appellate Board Chair.

In an Appellate Hearing involving more than one accused student, the Student Conduct Administrator, at her/his discretion, may permit the Appellate Hearing concerning each student to be conducted either separately or jointly.

The accused student has the right to be assisted by an advisor of her/his choice, at her/his own expense. The advisor may be a member of the University of Hawai‘i at Mānoa community and may not be an attorney. The accused student is responsible for presenting his/her own information, and therefore, advisors are not permitted to speak during or to participate directly in an Appellate Hearing. An accused student should select as an advisor a person whose schedule allows attendance at the scheduled date and time for the Appellate Hearing because delays will not normally be allowed due to the scheduling conflicts of an advisor. If an accused student is also the subject of a pending criminal matter arising out of the same circumstances, s/he may be allowed to have an attorney serve as his/her advisor, at his/her own expense, to behave in the same manner as any other advisor above.

Pertinent records, exhibits, and written statements may be accepted as information for consideration by the Appellate Board at the discretion of the Chair.

All procedural questions are subject to the final decision of the Chair.

After the Appellate Hearing concludes, the Appellate Board shall determine (by majority vote) whether to uphold or deny the appeal. If an appeal is upheld, the matter shall be returned to the Student Conduct Administrator to re-open the investigation for reconsideration of the original determination and possible reconsideration of the original sanction(s). If an appeal is denied,
the matter shall be considered final and binding within the University of Hawai‘i at Mānoa.

Formal rules of process, procedure, and/or technical rules of evidence, such as are applied in criminal or civil court, are not used in Board proceedings.

There shall be a single verbatim record, such as an audio recording, of all Appellate Hearings before the Appellate Board (not including deliberations). Deliberations shall not be recorded. The record shall be the property of the University of Hawai‘i at Mānoa and no copies shall be made or distributed.

If an accused student, without providing advance notice or explanation, fails to appear at a Hearing, the Hearing shall not take place and the original decision of the Student Conduct Administrator shall stand.

All decisions of the Appellate Board shall be final and binding within the University of Hawai‘i at Mānoa.

VII. INTERPRETATION AND REVISION

Any question of interpretation or application of the Student Conduct Code shall be referred to the Student Conduct Administrator or her/his designee for final determination.
For questions or further information, please contact the Office of Judicial Affairs

2600 Campus Road, QLCSS 207
Honolulu, HI  96822

Phone: (808) 956-4416
Fax: (808) 956-2537
Email: oja@hawaii.edu