Gender Matters: Supporting Our Students Affected by Gender Violence

Red Flags & Resources

UHM Women's Center
PAU Violence / SPAM / LGBT
SPRING 2016 TA Training
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UHM Women's Center 
PAU Violence / SPAM / LGBT 
SPRING 2016 TA Training
We help all students in good times and bad!

Women's Center

Queen Lili'uokalani Center for Student Services Rm# 211
(808) 956-8059
uhmwomen@hawaii.edu
Monday - Friday: 9:00 - 5:00pm
www.hawaii.edu/womenscenter
Bridge to Hope (BTH) is an education option for welfare and First-To-Work participants who want to attend college as a means of achieving life-long economic self-sufficiency. Our program can assist with on-campus student employment and other services to help welfare (TANF) participants succeed in their educational goals.

Lesbian, Gay, Bisexual, Transgender (LGBT) Student Services works to ensure a safe and inclusive campus through: weekly drop-in meetings for LGBT and Ally students; crisis response and advocacy; a safe place to study/WIFI hotspot; a library of LGBT scholarship and Queer Studies; student e-mail listerv; educational programs; campus and community resources and referrals; direct support for student personal development. We also facilitated: UH System-wide Commission on the Status of LGBTI Equality http://hawaii.edu/offices/op/lgbti

Bridge to Hope
EDUCATION TO LEAVE POVERTY, NOT JUST WELFARE.

Teresa Bill, Coordinator
(808) 956-9313
bthinfo@hawaii.edu
hawaii.edu/bridgetohope

Prevention, Awareness and Understanding (PAU) Violence Program exists to inspire, educate, and empower students and campus communities to build safe living-learning environments, end interpersonal violence, and encourage holistic well-being in ways that are supportive, collaborative, student-centered, and strengths-based.

Coordinators:
Leslie Cablingabang
Christine Quemuel
Jennifer Pagala Barnett
(808) 956-8059
pauvaw@hawaii.edu

PAUViolence

Lesbian, Gay, Bisexual, Transgender (LGBT) STUDENT SERVICES

A Safe Zone Training Program for LGBT people and allies.

Cameron Miyamoto, Coordinator
(808) 956-9250
lgbtq@hawaii.edu
manoa.hawaii.edu/lgbt

SPAM assist with on-campus and community referrals to help student parents (both Dads and Moms) succeed in their education goals. Spam seeks to increase the visibility of and resources for student parents at UH Manoa as they pursue education while parenting. We honor, respect and assist with the juggling act student parents perform daily to combine family, work, and school.

Wendee Eng, Coordinator
(808) 956-9306
gotkids@hawaii.edu
manoa.hawaii.edu/studentparents

Got Kids
9 Things to Know about Title IX

Know your IX
Sex Assault & Rape

Definition:
unwanted, forced, coerced, or tricked sexual activity without the person's consent

1 in 5 college women will or may experience sex assault while in college
1 in 10 men may experience sex assault in their lifetime
According to the FBI, only about 8% of reported rapes are false
So what is consent?
1 in 5 college women will or may experience sex assault while in college.
1 in 10 men may experience sex assault in their lifetime
According to the FBI, only about 8% of reported rapes are false.
Considerations & Options

- Safety
- Let them Decide their Next Steps
- Believe Them!!
- Make appropriate referrals
- Know that you CANNOT keep what a student tells you confidential
- You must report to Title IX Coordinator, Dee Uwono
  - t9uhm@hawaii.edu
  - manoahawaii.edu/titleix
9. Schools cannot discourage your continuing your education.

8. In cases of sexual violence, schools are prohibited from encouraging or allowing mediation (rather than a formal hearing) of the complaint.

7. Schools can issue a no contact directive under Title IX to prevent the accused student from approaching or interacting with you.

6. Schools may not retaliate against someone filing a complaint and must keep a complainant-victim safe from other retaliatory harassment or behavior.

5. Schools must take immediate action to ensure a complainant-victim can continue his or her education free of ongoing sex discrimination, sexual harassment or sexual violence.

1. Title IX a landmark federal civil right that prohibits sex discrimination in education.

2. Title IX does not apply to female students only.

3. Schools must be proactive in ensuring that your campus is free of sex discrimination.

4. School must have an established procedure for handling complaints of sex discrimination, sexual harassment or sexual violence.
Title IX Protections for Students who are Pregnant
Pregnant Students with Dr's Note Must Be Accommodated; Including Attendance
Considerations & Options

Don't single pregnant student out;
Encourage students to connect with you;
Facilitate a plan;
Know that plans change;
Inform Faculty
Encourage to meet with SPAM Staff
What are some **RED** flags?

- Stressed and anxious
- Guilt and Shame
- Uncommon behaviors
- Unexplained injuries
- Depressed and withdrawn
- I hate getting flashbacks from things I don't want to remember.
- Terrified and confused
- Fearful and Vulnerable
- Eating Problems
stressed and anxious
Frustrated and Confused
Fearful and Vulnerable
I HATE GETTING FLASHBACKS FROM THINGS I DON'T WANT TO REMEMBER.
Guilt and Shame
uncommon behaviors
unexplained injuries
depressed and withdrawn
Questions So Far?
Write down:
3 people you love
3 places you love
3 things you love to do
What is an alternative environment?
Speak up against bias

1. Interrupt
2. Question
3. Educate
4. Echo
What would you do?

A student writes in her paper that she is in a messed up relationship. She visits you in office hours and says she feels unsafe...
RESOURCES

UHM CAMPUS

Women's Center
LGBT Student Services
Dept Campus Safety
Title IX

Counseling
Judicial Affairs
Gender Equity
Health Services
Coordinator

Community

Sex Abuse Treatment Center
Domestic Violence Action Center
Parents and Children Together
Child and Family Services
Catholic Charities
RAINN.org
UHM CAMPUS

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